**ANNEXURE - PLEDGE**

**Pledge for the Protection of Children**

As a teacher/staff member of the school, I solemnly pledge to uphold the highest standards of safety, care, and respect for every child entrusted to me.

1. **Commitment to Safety:**
   * I will create a secure, inclusive, and nurturing environment where every child feels safe, valued, and respected.
   * I will be vigilant in identifying and reporting any signs of abuse, neglect, or harm, following the school's child protection policies and legal frameworks.
2. **Ethical Responsibility:**
   * I will treat all students with kindness, fairness, and impartiality, fostering a culture of mutual respect and trust.
   * I will lead by example, promoting positive behaviour, emotional well-being, and integrity in all my interactions.
3. **Prevention and Protection:**
   * I will educate myself about child protection laws, safe-unsafe touch, and mental health awareness to better safeguard the students.
   * I will ensure that learning spaces, school facilities, and online interactions are free from bullying, harassment, and discrimination.
4. **Confidentiality and Sensitivity:**
   * I will handle all child-related concerns with utmost confidentiality and professionalism, ensuring that every child's dignity is protected.
   * I will provide a safe space for children to express themselves without fear of judgment or retaliation.
5. **Collaboration and Reporting:**
   * I will work with school authorities, parents, and child protection agencies to implement preventive measures and promptly address concerns.
   * I will never overlook or ignore any sign of distress in a child and will take immediate, appropriate action when needed.
6. **Empowerment and Awareness:**
   * I will educate children about their rights, personal safety, and ways to seek help when needed.
   * I will foster an environment where students feel confident to share their concerns and trust the adults around them.

This pledge affirms my unwavering dedication to the protection, dignity, and holistic development of every child in my care.

**Signed:**  
[Teacher/Staff Member's Name]

[School Name]

[Date]