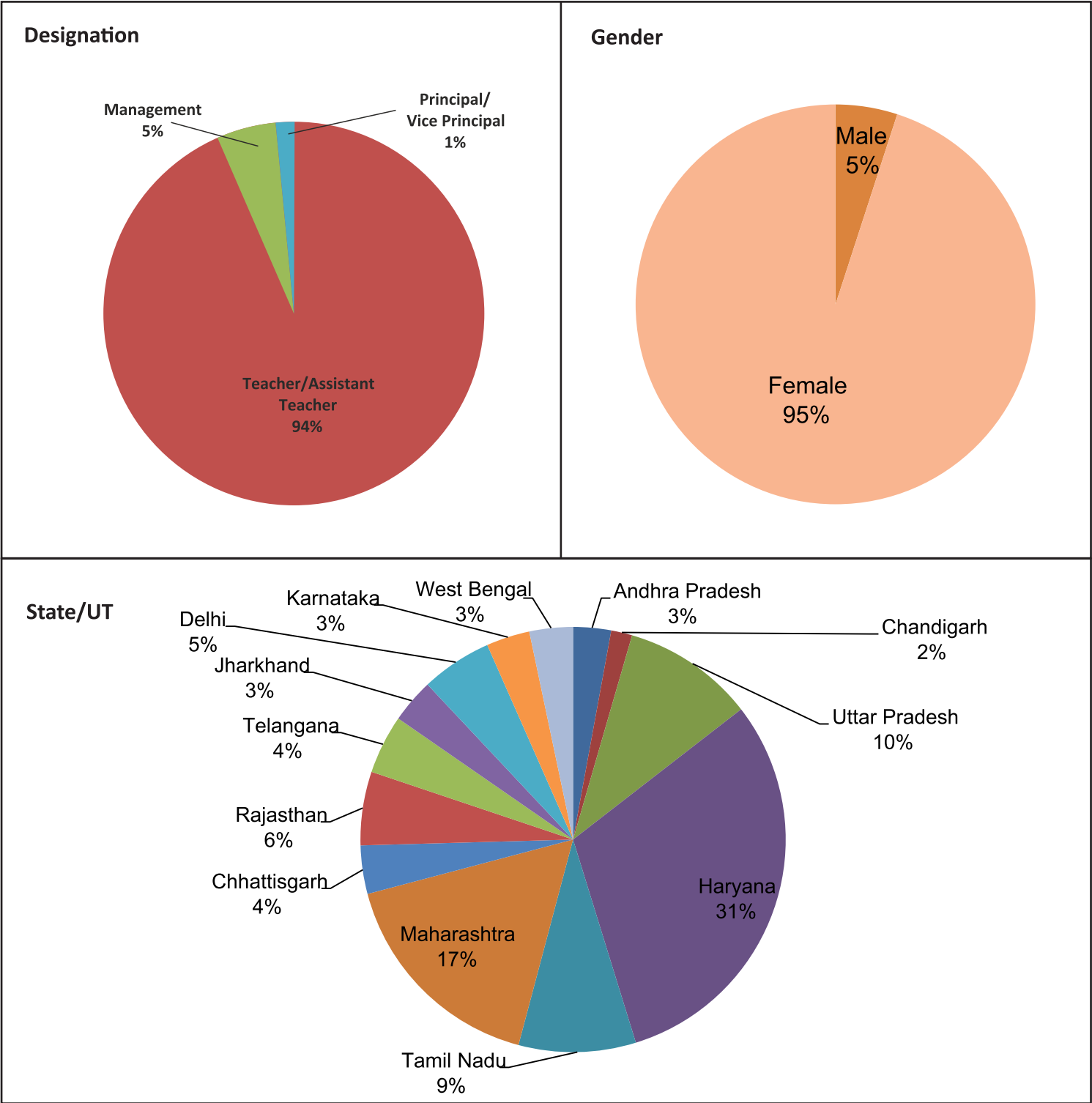


Result of the Opinion Poll on “Workplace Safety and Gender Equality in Schools in the context of the PoSH Act” as of 31st May 2025

- **Launch Date:** 3rd February 2024
 - **Participants:** School Teachers, Principals and Management
 - **States/UTs Covered:** 28+
 - **Survey Mode:** Online
 - **Survey Status:** Ongoing

- **Sample Size:** 2020
 - **Surveyor:** Social Axiom Foundation - SAF, the parent organization of Project CACA.
 - **Survey Partner:** Edusynergies

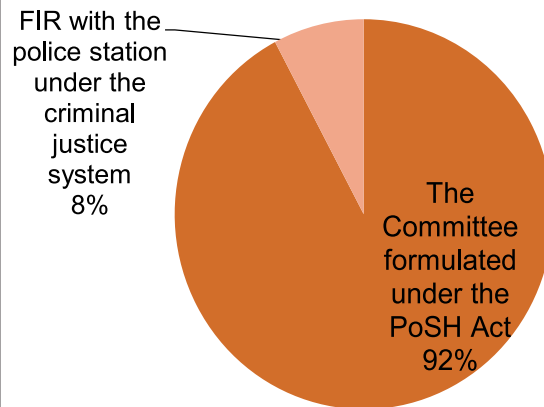
Participants' Details



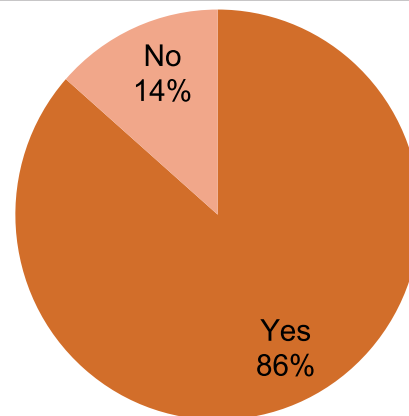
Survey Description

The survey contains 10 close-ended questions. Participants must select any one of the options in the check box for each question. There are no right or wrong answers.

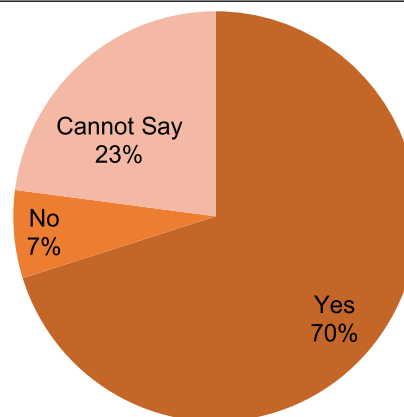
- Where do you think a woman facing sexual harassment in the workplace will be more open and comfortable in filing a complaint?



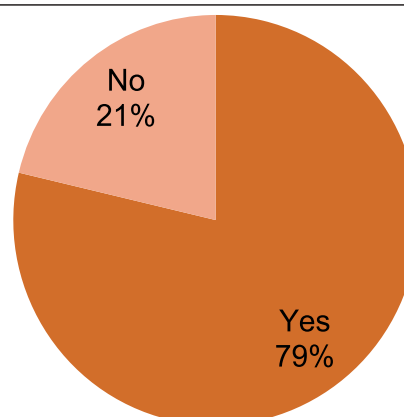
- Do you think that the PoSH Act should also include male victims?



- In your opinion, should the PoSH Act be applied in retrospect?

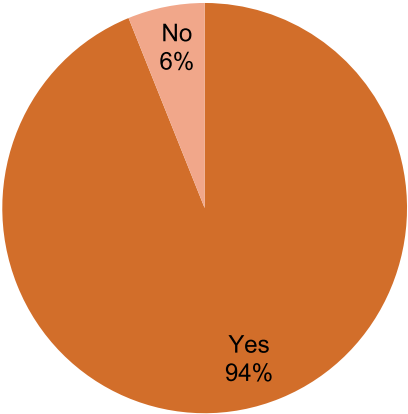


- Do you agree that a woman has a higher overall risk than a man of being sexually exploited?



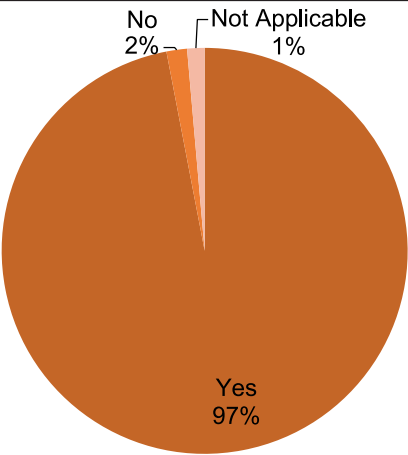
5.

Do you think that because of the PoSH Act, some male employers or employees may feel nervous about women in the workforce, thus hampering the employment opportunities of women?



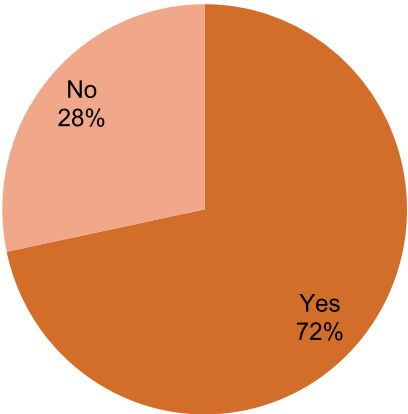
6.

Should an organisation's leave policy consider provision for leaves for women for their menstruation days?



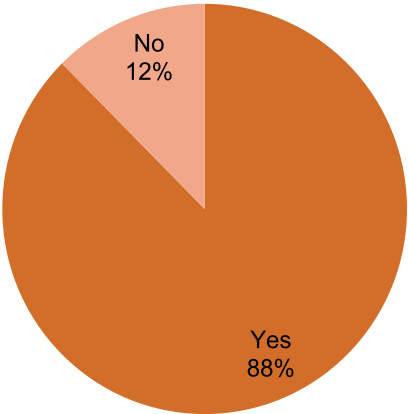
7.

Which of the following did you already know about? Tick the Box(es)

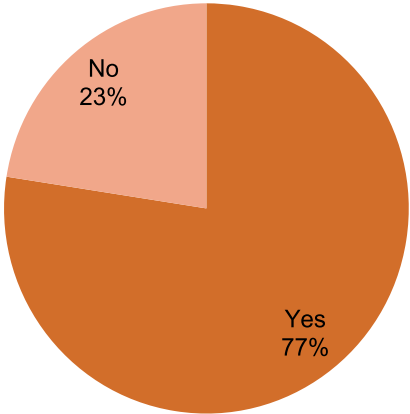


8.

Do you think that the tilt of the PoSH Act towards women must be made gender neutral through proactive internal workplace policy against sexual harassment?



9. If you have a domestic worker or a maid at home, or incase of Non Teaching staff at the school, will you talk to them and make them aware about the Local Complaint Committee or LCC?



10. Do you agree that in many cases it gets difficult to decide that what exactly falls under the definition of sexual harasssment?

