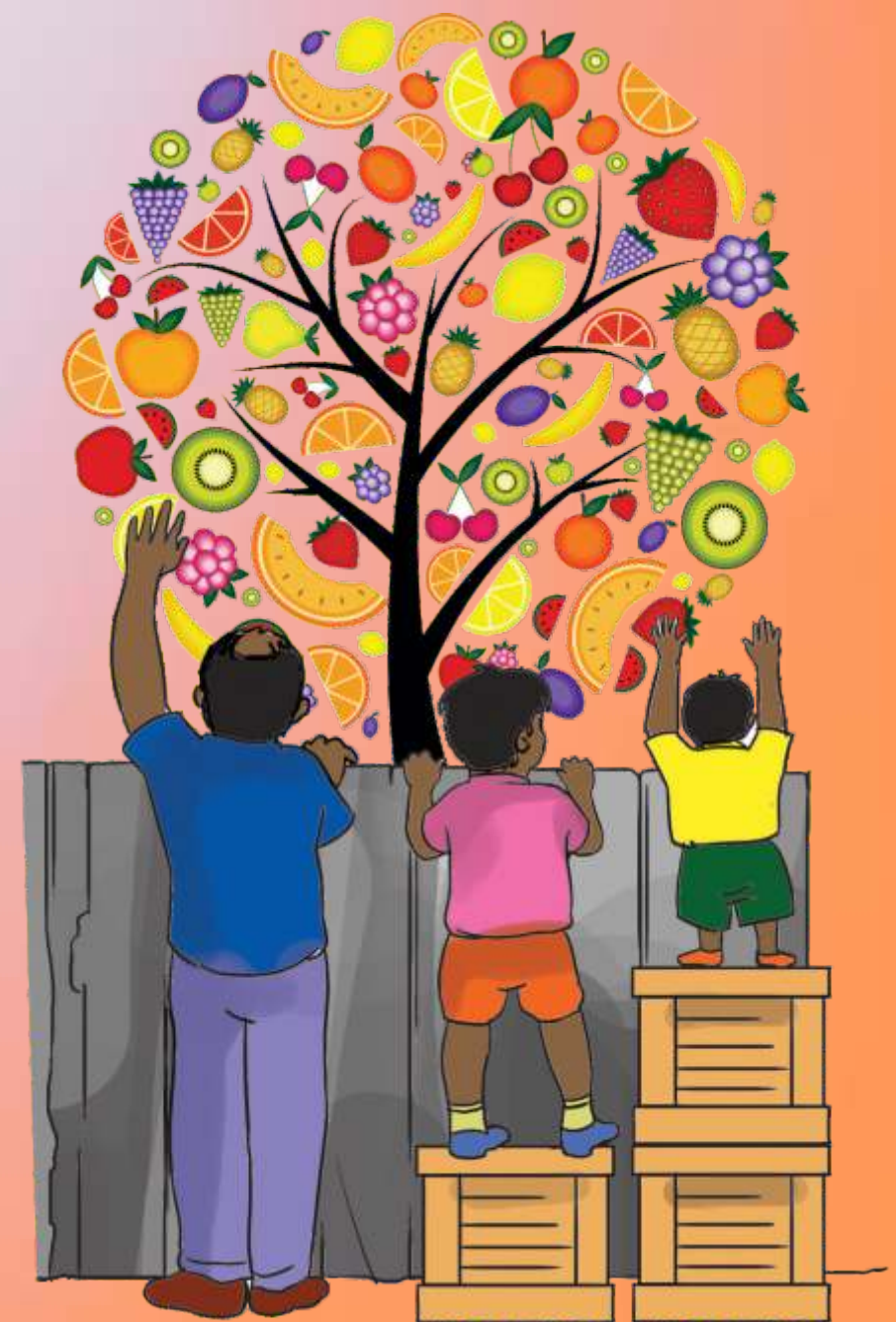


Equality, Equity and Parity



Equality means that everyone is given the same opportunities and rights. It applies regardless of race, gender, age, or social status.

Equity involves providing resources and support based on an individual's specific needs.



Parity means equal pay for equal work, regardless of gender.

This means that if two employees have the same job, experience, and duties, they should receive the same salary regardless of their gender.